

OUR COMMITMENTS

- Advance wellness, prevention, treatments and cures
- Bring the best scientific minds together to challenge the most feared diseases of our time
- Set the standard for quality, safety and value of medicines
- Use our global presence and scale to make a difference in local communities and the world around us
- Promote curiosity, inclusion and a passion for our work
- Be a leading voice for improving everyone's ability to have reliable and affordable health care
- Maximize our financial performance so we can meet our commitments to all who rely on us

OUR STRATEGIES

- Optimize the patent-protected portfolio
- Find and capitalize on new opportunities for established products
- Grow in emerging markets
- Grow our diversified businesses
- Instill a culture of innovation and continuous improvement

OUR VALUES



customer focus



community



respect for people



performance



collaboration



leadership



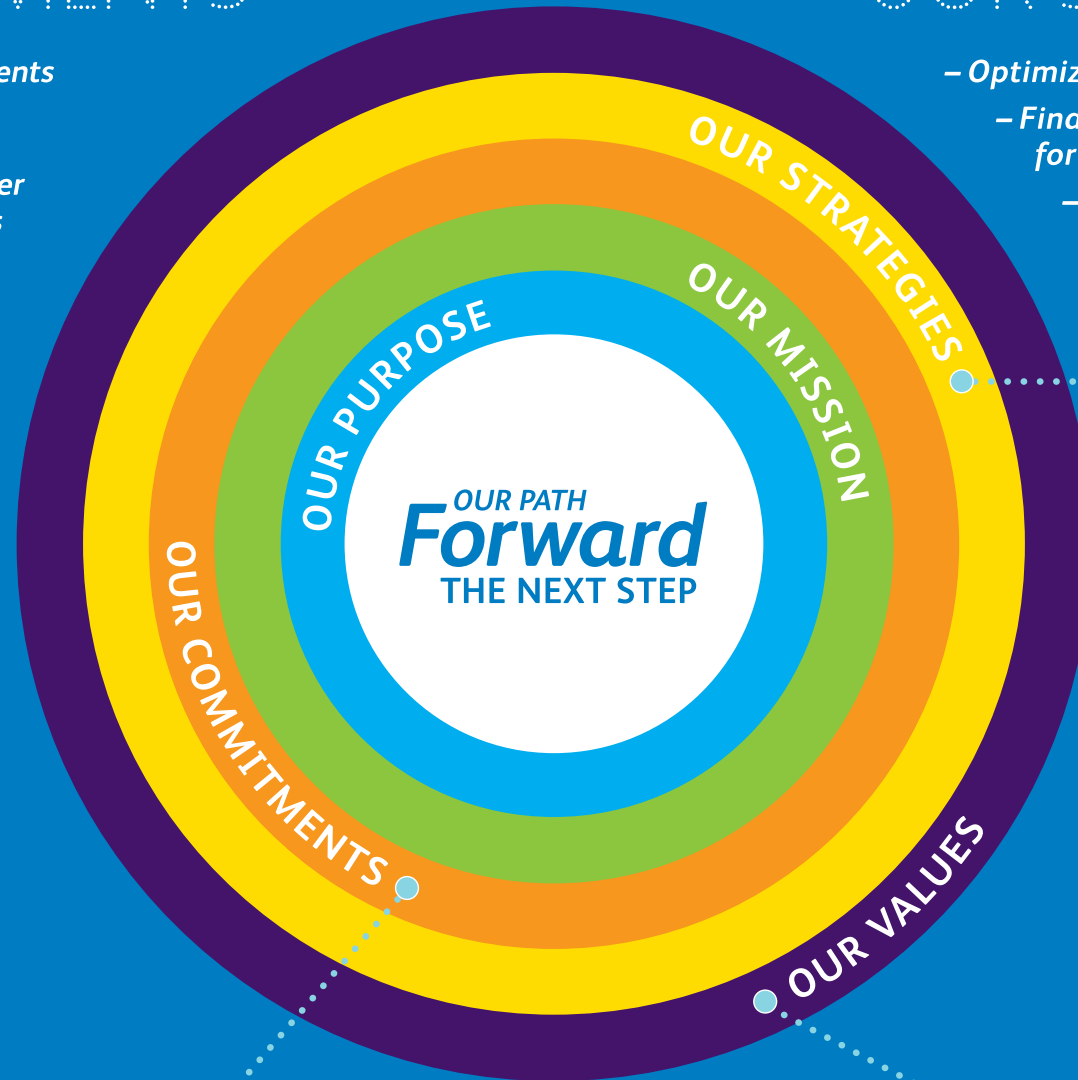
integrity



quality



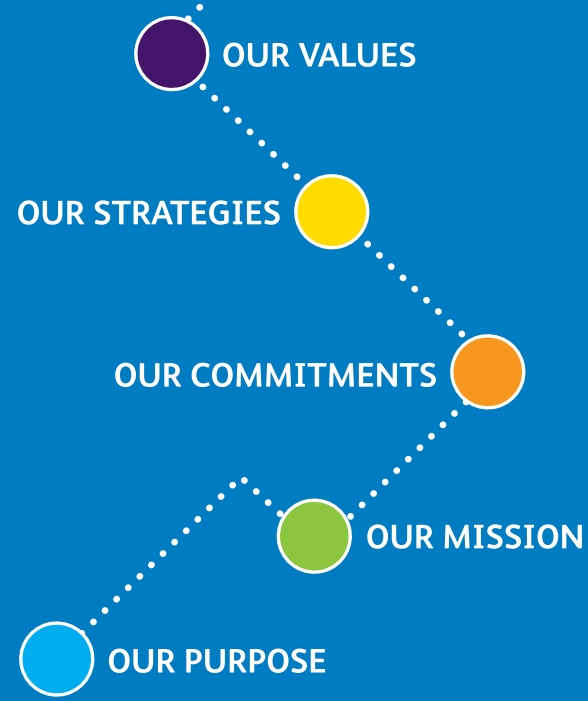
innovation



OUR MISSION

Apply science and our global resources to improve health and well-being at every stage of life

- BIOTHERAPEUTICS RESEARCH & DEVELOPMENT
- PHARMATHERAPEUTICS RESEARCH & DEVELOPMENT
- BIOPHARMACEUTICALS BUSINESSES
 - Emerging Markets
 - Established Products
 - Oncology
 - Primary Care
 - Specialty Care
- DIVERSIFIED BUSINESSES
 - Animal Health
 - Capsugel
 - Consumer Healthcare
 - Nutrition
- MANUFACTURING
- ENABLING FUNCTIONS
- PLATFORM SERVICES



OUR PURPOSE

Working together for a healthier world™



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