

 **Polling Question**

In which setting do you work?

- A. Academic Medical Center
- B. Society or Association
- C. Healthcare System/Hospital
- D. Medical Education Company
- E. Gov't/VA
- F. Other

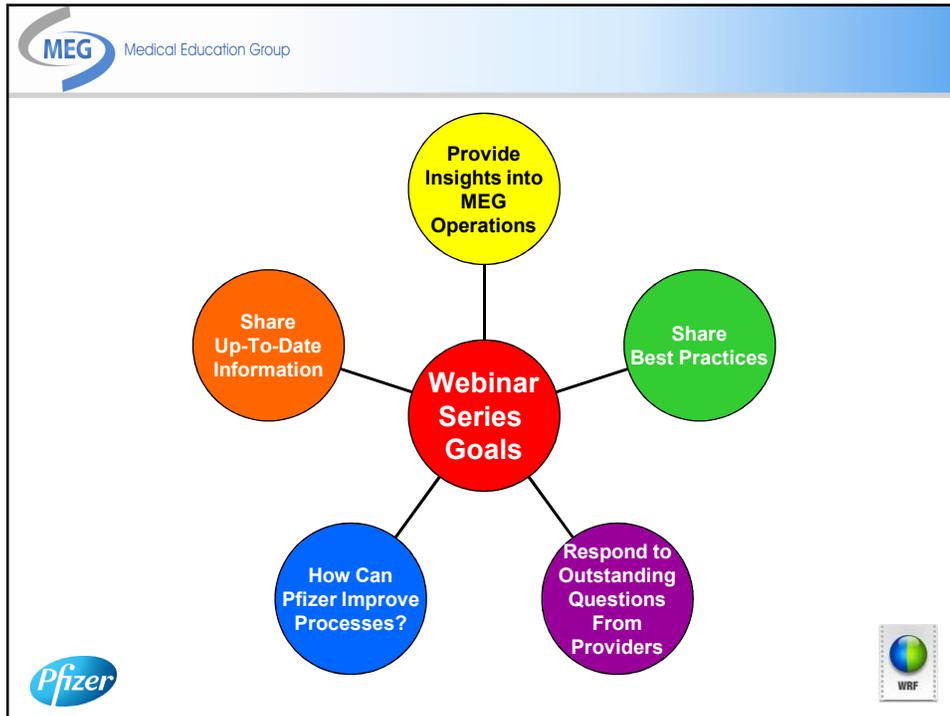


**First Fridays Webinar Series:  
Medical Education Group (MEG)**

**October 7<sup>th</sup>, 2011**

This webinar is being recorded



**Agenda**

- Welcome
- *Using the Architecture of Continuing Professional Development to Build the Patient-Centered Medical Home*
  - Shelly Rodrigues, Deputy Executive Vice President, California Academy of Family Physicians
  - Mary Ales, Executive Director, Interstate Postgraduate Medical Association
- *What is the Role of CME in Patient Centered Care?* Bob Meinzer, Senior Director, National CME, New Jersey Academy of Family Physicians
- Q and A
- Closing Remarks

The slide also features the MEG Medical Education Group logo in the top left, the Pfizer logo in the bottom left, and a WRF logo in the bottom right.

 **Calls for Grant Applications**

- Clinical Areas
  - Adult Immunization
  - Improving Care for Patients with Renal Cell Carcinoma (RCC): Supporting Practice Improvement in Community Oncology Setting
  - Improving Care for Patients with Non-Small Cell Lung Cancer: Accelerating Adoption of New Guidelines and Evidence-Based Practice Change
- Due Date: 10/15/2011
- Expected approximate monetary range of oncology grant applications: \$25,000-\$100,000

**PCMH and Education:  
The Perfect Match**



Mary Ales  
Interstate Postgraduate  
Medical Association

Shelly Rodrigues, CAE  
California Academy of  
Family Physicians

## Disclosure

- Mary and Shelly have no financial conflicts or interests to declare.
- Mary Ales:  
[maless@ipmameded.org](mailto:maless@ipmameded.org)
- Shelly Rodrigues:  
[srodrigues@familydocs.org](mailto:srodrigues@familydocs.org)

## 2 Minute Introduction

Primary care is in trouble. There is an overwhelming amount of work, poor compensation, health care costs are skyrocketing, physician pipeline is drying up and the population is aging and becoming sicker with chronic conditions. The patient centered medical home (PCMH) is a new model of primary care that has proven results in patient's health and physician's satisfaction.

A patient centered medical home integrates patients as active participants in their own health and well-being. Patients are cared for by a personal physician who leads the medical team that coordinates all aspects of preventive, acute and chronic needs of patients using the best available evidence and appropriate technology. These relationships offer patients comfort, convenience and optimal health throughout their lifetime.



## IGNITE

Fun, thought provoking,  
social, local, global  
5 minutes, 20 slides, 15 seconds a slide  
Generally occurs after hours  
Spend 5 minutes "igniting"  
the PCMH

## CME Professionals as Builders



Our Role in building the Patient  
Centered Medical Home



## Patient Access to Care

### Ready access

- » Expand **access** beyond 5 minute phone call or 7 minute office visit
  - ~ eVisits, secure messaging, tele-medicine, etc.
- » Getting **appointments** promptly
- » Keeping **wait times** brief; and having care team members available when needed
- » **Accommodating** limited physical mobility, cognitive impairment, language barriers, or cultural differences

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Patient Centered Primary Care Collaborative

## Patient Provider Communication

### Coordination and communication

- » A “**go-to**” **person** to navigate system, and help patients understand their condition and what they need to do
- » Providers organized in **teams**
- » Help **choosing specialists** and getting appointments in a timely manner
- » Ensuring *other* providers have patient’s information ahead of time
  - ~ Health information exchange
- » Help patients **understand** results recommendations
- » Smooth **transitions** between settings

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Patient Centered Primary Care Collaborative

# Managing Patient Populations

Measure	Summary Results							
	Q2-08	Q3-08	Q4-08	Q1-09	Q2-09	Q3-09	Q4-09	Q1-10
HF-01: Left Ventricular Function	50.0	24.6	26.7	25.2	19.0	17.4	9.7	10.3
HF-02: ACE Inhibitor Therapy	0.0	75.0	57.1	38.5	57.1	71.8	7.9	3.7
HF-03: Weight Measurement	50.0	91.3	88.9	82.8	90.6	92.0	88.3	87.8
HF-04: Warfarin Therapy for Pat. With AF*	0.0	0.0	100.0	100.0	0.0	100.0	100.0	0.0
HF-05: Patient Education	0.0	0.0	22.3	2.6	14.2	17.3	18.4	17.9
HF-06: Beta-Blocker Therapy	0.0	0.0	62.5	50.0	42.9	53.6	4.8	3.3

\*Results included only two eligible patients in Q4 2009. No patients were eligible in Q1 2010.

## Hypertension

Measure	Summary Results							
	Q2-08	Q3-08	Q4-08	Q1-09	Q2-09	Q3-09	Q4-09	Q1-10
HTN-01: Blood Pressure Screening	94.2	99.2	99.4	99.4	99.5	99.7	85.3	87.5
HTN-02: Blood Pressure Result < 140/90	63.7	70.4	63.6	60.9	61.5	63.2	62.9	62.6
	78.9	84.8	81.5	80.2	80.5	81.4	74.1	75.0
	78.9%	84.8%	81.5%	80.2%	80.5%	81.4%	74.1%	75.0%

Preventive Care Publicly reported data accessed from Telligen

Measure	Summary Results							
	Q2-08	Q3-08	Q4-08	Q1-09	Q2-09	Q3-09	Q4-09	Q1-10

# Patient Self Management Skills

## Patient support and empowerment

- » Expanding patients' and caregivers' **capacity** to get and stay well (efficacy)
- » Support for **self-management** - tools and services that help patients and caregivers better manage their conditions
- » Patient **partnership** with clinicians – choosing treatment options, goals, plans, team members, etc.
- » **Trust and respect** – patient preferences, physical and emotional comfort, and privacy

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## Track and Coordinate Care

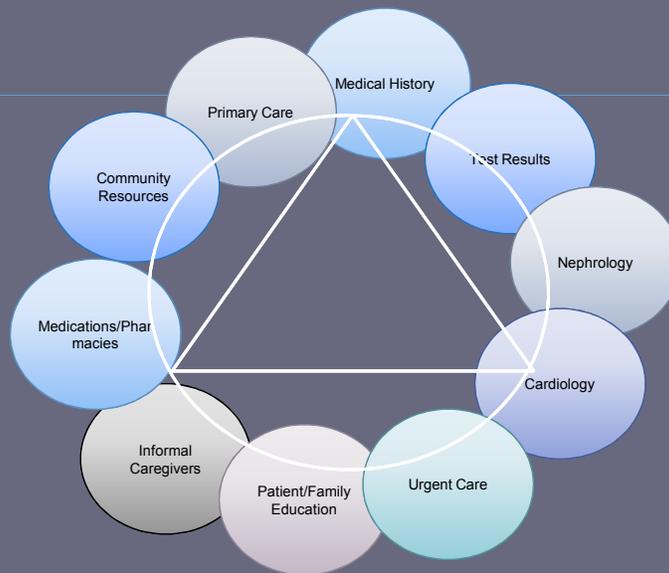
The level of care coordination needed will increase with greater system fragmentation, greater clinical complexity, and decreased patient capacity for participating effectively in coordinating one's own care.

Mr. Andrews is a 70 year old man with congestive heart failure and diabetes. He uses a cane when walking and recently has had some mild memory problems. His PCP, Dr. Busy, is part of a small group physician practice focused on primary care. The PC clinic includes a lab, but they refer their radiology test to a nearby radiology center. Mr. Andrews also sees Dr. Kidney, a nephrologist, and Dr. Love, a cardiologist. Both specialties are part of a specialty group practices that is not affiliated with Dr. Busy's clinic. The specialty practice includes an on-site lab, radiology clinic, and pharmacy. Mr. Andrews has prescriptions filled at the specialty clinic pharmacy after his appointments with Drs. Kidney and Love and picks up medications prescribed by Dr. Busy at the pharmacy near his home. Mr. Andrews has a daughter who lives nearby but works full time. Because he has trouble getting to the grocery store to do his shopping, he receives meals at his home 5 days a week through a senior support services. His daughter has hired a caregiver to help Mr. Andrews with household tasks for two hours, three days a week.

During a recent meal deliver, the program staffer noticed that Mr. Andrews seemed very ill. He called an ambulance, and Mr. Andrews was taken to the emergency department. There he was diagnosed with CHF exacerbation and was admitted. During his initial evaluation, the admitting physician asked Mr. Andrew about which medications he was taking, but the patient could not recall what they were or the doses. The physician at the hospital contacted Dr. Busy, who provided a full medical history and general list of medications. Dr. Busy noted that Mr. Andrews may have had dosing changing after a recent appointment with Dr. Love. In addition, Dr. Busy noted that Mr. Andrews may be missing medication doses because of his forgetfulness. He provided the hospital team with the contact information of Drs. Love and Kidney. He also asked that a record of Mr. Andrew's hospital stay be sent to his office after discharge.

Mr. Andrews was discharged from the hospital one week later. Before going home, the nurse reviewed important information with him and his daughter who was taking him home. They went over several new prescriptions and details of a low-salt diet. She told him to schedule a follow-up appointment with his primary care physician within 2 day and to see his cardiologist in the next 2 weeks. Mr. Andrews was very tired so his daughter picked up the prescriptions from a pharmacy near the hospital, rather than the one Mr. Andrews usually uses.

From AHRQ Care Atlas



From AHRQ Care Atlas

# Clinical Performance Measures

Export CSV | Submit Measure | +/- Text Size | Print | Email | Share

**NQF-Endorsed® Standards**

NQF has developed QPS - a new search tool to find measures easier and faster. Try the new tool.

This directory currently includes performance measures. NQF also endorses other types of consensus standards, including preferred practices and measurement frameworks. Information about these other types of standards will be added in the coming months. For information on all of NQF's work, please refer to our current projects and publications.

Number	Title	Status	Status Date	Steward	Project	Review Committee	Actions
0013	Blood pressure measurement	Endorsed (Undergoing Endorsement Maintenance)	AUG 10, 2009	American Medical Association - Physician Consortium for Ambulatory Care-Part 1 (Phase 3 Performance Cycle 1)	National Voluntary Consensus Standards for Ambulatory Care-Part 1 (Phase 3 Performance Cycle 1)		<a href="#">View Details</a>
0017	Hypertension Plan of Care	Endorsed (Undergoing Endorsement Maintenance)	AUG 10, 2009	American Medical Association - Physician Consortium for Ambulatory Care-Part 1 (Phase 3 Performance Improvement)	National Voluntary Consensus Standards for Ambulatory Care-Part 1 (Phase 3 Performance Cycle 1)		<a href="#">View Details</a>
0018	Controlling High Blood Pressure	Endorsed (Undergoing Endorsement Maintenance)	AUG 10, 2009	National Committee for Quality Assurance	National Voluntary Consensus Standards for Ambulatory Care-Part 1 (Phase 3 Cycle 1)		<a href="#">View Details</a>
0061	Diabetes: Blood Pressure Management	Endorsed (Undergoing Annual Update)	AUG 10, 2009	National Committee for Quality Assurance	National Voluntary Consensus Standards for Ambulatory Care-Part 1 (Phase 3 Cycle 1)		<a href="#">View Details</a>

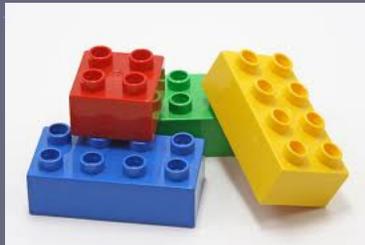
[www.qualityforum.org](http://www.qualityforum.org)

# Advanced Electronic Communication



# What is our role as CME/CPD Professionals?

## New Skills and Tools



Everybody can build this



But do they have the skills and  
tools to build this? Do you?



**Patient-Centered Primary Care COLLABORATIVE**

Home | Login | Contact Us  Search

Pilots & Demonstrations | Consumers & Patients | Employers & Health Plans | Providers & Clinicians | Federal & State Government

**Continuing Education Courses on the Patient-Centered Medical Home**

Like Send Be the first of your friends to like this.

By clicking on a link on this page you are leaving [www.pcpcc.net](http://www.pcpcc.net), the Web site for the Patient-Centered Primary Care Collaborative (PCPCC). Links to all outside sites are provided as a resource to our visitors. The PCPCC accepts no responsibility for the content of other sites.

**Please note:** This information has been developed and provided by independent third-party sources. The PCPCC does not endorse and is not responsible for the accuracy of the content or for practices or standards of the third-party sources.

**Continuing Education Course Listings**

- » Patient-Centered Medical Home (PCMH): Integrating Medication Management to Optimize Adherence Outcomes in a PCMH <http://www.impactedu.net/pcmh>
- » Patient-Centered Medical Home (PCMH): Integrative Strategies to Optimize Outcomes for Bariatric Procedures Web Activity <http://www.impactedu.net/bariatric>
- » The Collaborative Role of Medication Management in a Patient-Centered Medical Home (PCMH) <http://www.impactedu.net/collaborate/>

**3 CE/CME Classes!**

[www.pcpcc.org](http://www.pcpcc.org)

**The culture has to change**

Changes  
NEXT EXIT →

## No "I" in Team

We may award individual credit, but implementing PCMH requires the team.



Process redesign requires analysis of how care is delivered

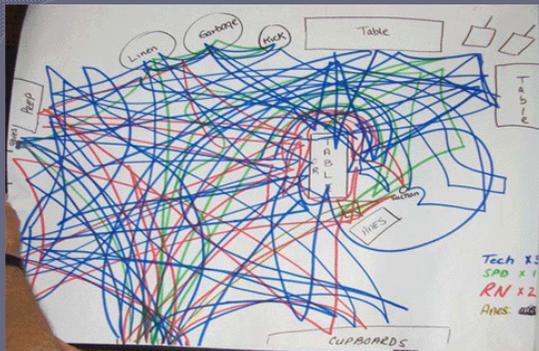
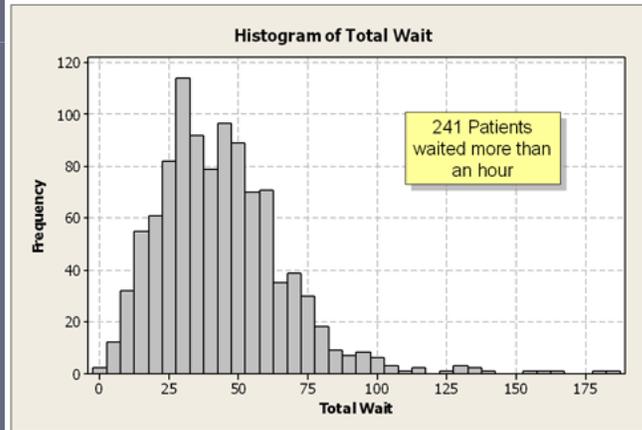


Figure 1: Patient Waiting Times



Source: Lansing Ophthalmology, 2007. Data were collected over a five-day period

Lansing Ophthalmology, 2007 from Commonwealth Foundation

Figure 2: Top Five Traffic Flow Patterns

<b>Pattern 1</b> Check-in Podium (a routing station) History EPIC exam (refraction, or measurement of near- or far-sightedness) Dilation Doctor's exam Check-out	242 patients, Average time: 79 minutes (45 spent waiting)
<b>Pattern 2</b> Check-in Podium History Doctor's exam Check-out	159 patients, Average time: 58 minutes (37 spent waiting)
<b>Pattern 3</b> Check-in Podium History Dilation Doctor's exam Check-out	90 patients, Average time: 68 minutes (45 spent waiting)
<b>Pattern 4</b> Podium History Doctor's exam Check-out	64 patients, Average time: 55 minutes (35 spent waiting)
<b>Pattern 5</b> Check-in Podium History EPIC exam Dilation Doctor's exam Test Check-out	45 patients, Average time: 94 minutes (53 spent waiting)

Source: Lansing Ophthalmology, 2007.

My learners only  
want clinical information ...

The screenshot shows the WCHQ (Wisconsin Collaborative for Healthcare Quality) website. The main heading is "View Our Reports" with a breadcrumb trail: Home > Reports > Measures > Ischemic Vascular Disease: Daily Aspirin or Other Antiplatelet Therapy. The report title is "Ischemic Vascular Disease: Daily Aspirin or Other Antiplatelet Therapy" with a "NEW" tag. A summary states: "This measure assesses the care of 34,184 patients with coronary and other atherosclerotic vascular disease." Below this is a "Key" section with two examples of physician groups and their performance. A "Reporting Period" dropdown is set to "Q1 2010 - Q4 2010". The main data table is sorted by rank and shows the following results:

Physician Group	Total Population	Number of patients sampled	Percent of Patients Meeting Criteria
Aurora Advanced Healthcare	N=3794		90.62 %
Aurora Medical Group	N=11619		88.23 %
Aurora UW Medical Group	N=387		93.28 %
Columbia St. Mary's Community Physicians	N=3326 n=345		89.28 %
Dean Clinic	N=3465 n=3465		94.63 %

www.wchq.org

Home > Maintenance of Certification (MOC) > MOC Competencies and Criteria

## MOC Competencies and Criteria

### MOC Competencies and Criteria

Through ABMS' Maintenance of Certification (MOC) process, board certified physicians in 24 medical specialties build six core competencies for quality patient care in their medical specialty. These competencies were first adopted by the Accreditation Council for Graduate Medical Education (ACGME) and ABMS in 1999.

#### About the Six Core Competencies

- **Patient Care**—Provide care that is compassionate, appropriate and effective treatment for health problems and to promote health.
- **Medical Knowledge**—Demonstrate knowledge about established and evolving biomedical, clinical and cognate sciences and their application in patient care.
- **Interpersonal and Communication Skills**—Demonstrate skills that result in effective information exchange and learning with patients, their families and professional associates (e.g. fostering a therapeutic relationship that is ethically sound, uses effective listening skills with non-verbal and verbal communication; working as both a team member and at times as a leader).
- **Professionalism**—Demonstrate a commitment to carrying out professional responsibilities, adherence to ethical principles and sensitivity to diverse patient populations.
- **Systems-based Practice**—Demonstrate awareness of and responsibility to larger context and systems of healthcare. Be able to call on system resources to provide optimal care (e.g. coordinating care across sites or serving as the primary case manager when care involves multiple specialties, professions or sites).
- **Practice-based Learning and Improvement**—Able to investigate and evaluate their patient care practices, appraise and assimilate scientific evidence and improve their practice of medicine.

[www.abms.org](http://www.abms.org)

## Susan Hogeland, CAE

“CAFP is excited to undertake, at last, a Patient Centered Medical Home project in Fresno, California with the Fresno Unified School District's Joint Health Management Board and two outstanding primary care medical groups there, with strong family physician support.”

## CAFP-Fresno

Since 2005, CAFP has been active in PI/QI, and with experience running four IHI-model collaboratives, believes that practice transformation is the key to success in family medicine and primary care.

In its 2010 Strategic Plan, the California Academy of Family Physicians (CAFP) committed to completing a pilot PCMH project that linked practice redesign, quality improvement, in-practice coaching, CME, certification, and payment for physicians/practices.

A consultant for the Fresno United School District, and its Joint Health Management Board (JHMB), a self-funded plan, contacted CAFP. With more than 25,000 employees and dependents covered by the plan, 70% of whom have at least one chronic condition, they were looking for a way to improve health markers, and decrease costs.

## CAFP-Fresno

The CAFP-Fresno project is designed to educate Fresno primary care physicians in the PCMH model and transform their practices to improve health outcomes and reduce costs for the community of Fresno. This project will have the following stages:

- (1) Research, planning and design;
- (2) Physician education and implementation;
- (3) Physician engagement and data collection;
- (4) Analysis and review; and
- (5) Evaluation of opportunities for broader implementation.

Broad support exists for this project in the Fresno community, including, most saliently, the support of Fresno physicians and JHMB.

\* CAFP has received an educational grant from Pfizer to support a portion of the development of the transformation curriculum.

## CAFP-Fresno

After 18 months of strategy sessions, meetings with stakeholders, trips from SF to Fresno, conference calls, budget revisions, and one new baby for the CAFP staff lead, on August 30 the health plan allocated \$564,000 to the budget to pay physician practices for transformation.

- We have identified groups to participate via community meetings, surveys, personal invitations, and meetings with the medical groups.
- Application process ends with the October 10 selection of the groups.
- Metrics and payment methodology are being finalized.
- The curriculum for transformation \*, matching quality improvement and CME, is under development as we speak, working with our consultants, staff, and master faculty members.
- Deep dives into the practices, with the coaches will begin ASAP. Education and training sessions will begin in December 2011/January 2012.

## Fay Fulton Brown

“The Georgia Academy of Family Physicians’ leadership embraced the model of the medical home and decided to jump in and begin the transformation process rather than wait for state government, local businesses, or insurers. It is the only project nationally that primary care physicians have utilized their own resources (personal tuition dollars and cash reserves from the Georgia Academy) to initiate the change needed for primary care to survive in the current environment.”

## Georgia Academy of Family Physicians

In November 2010, about the same time the CAFP was beginning its pilot exploration, the Georgia Academy of Family Physicians launched the Patient Centered Medical Home University. This 18-month educational program assists small practices, of five or fewer physicians, in achieving the National Committee for Quality Assurance (NCQA) recognition as a Patient Centered Medical Home (PCMH).

The GA-AFP expects the following outcomes:

- Improved efficiencies and quality
- Reduction in emergency room visits and hospital admissions
- Improved provider and staff satisfaction
- Improved clinical outcomes (breast cancer screening, BMI monitoring, blood pressure control, cholesterol screening and control, increase in pneumococcal vaccinations)

## GA-AFP

- As of March 31, 2011 four practices in Georgia that have received recognition through NCQA - <http://recognition.ncqa.org/index.aspx>.
- A total of 27 practices are part of this initiative to transform their practice. Twenty-two of these practices are family medicine, one is an internal medicine practice, and three are family medicine residency programs. The outreach in Georgia of these 27 include the cities of Ocilla, Athens, Statesboro, Rome, Thomasville, Dawsonville, Conyers, Duluth, Thompson, Oakwood, Lawrenceville, East Point, and Atlanta.

## Karla Graue Pratt

The power of collaborative learning and the meaningful changes it brought 31 primary care practice teams in our recently concluded Patient-Centered Medical Home Collaborative has energized Academy leadership and staff to continue this important work. We're currently committed to Quality Improvement Coaching in the Beacon Community project and working to develop the next iteration of the PCMH Collaborative.

## Washington Academy of Family Physicians

The Washington Patient-Centered Medical Home Collaborative (PCMHC) – in partnership with the Washington Department of Health, is a learning collaborative aimed at providing education and support to primary care practices that improve patient health outcomes by:

- Transforming primary care delivery Integrating quality improvement and data collection methods into practice
- Increasing efficiency and satisfaction for both patients and the health care team
- Incorporating population-based strategies for patient management
- Developing and applying strategies to expand and sustain improvements to care

In January 2009, WAFP began recruiting and by May, there were 31 primary care practices (family medicine, internal medicine, and pediatricians) participating in the collaborative. The program focus is on the implementation of four quality improvement strategies to meet evidence based clinical measures for diabetes and asthma. These measures are consistent with the Ambulatory Care Quality Alliance, (AQA), and the National Commission for Quality Assurance (NCQA), and the National Quality Forum (NQF).

## WA-AFP

The four strategies include:

1. Use of a registry
2. Use of condition specific decision support tools
3. Creation, use, and monitoring of practice wide protocols
4. Education and support of patients in performing self-management of their disease

The second phase or long-term program focus is to assist primary care practices in transforming how care is delivered by adopting practice characteristics identified in the Patient Centered Primary Care Collaborative (PCPCC). The Collaborative believes that, if implemented, the patient centered medical home will improve the health of patients and the viability of the healthcare delivery system Physician.

<http://www.pcpc.net/joint-principles>

## WA-AFP

Each participating practice will have a Quality Improvement Coach (QIC) to assist in the implementation of the measures. Practices will report on non-protected data measures, and receive performance feedback.

In addition, successful implementation can assist physicians and practices in:

- Becoming recognized by NCQA as a Physician Practice Connections - Patient Centered Medical Home (PPC-PCMH)
- Collecting additional payment from Medicare's Patient Quality Reporting Initiative,
- Receiving continuing medical education (CME) credit from many professional societies

Patient Centered Medical Home Collaborative, which just concluded its second year of a two year collaborative with its "Outcomes Congress" where 31 clinic participants shared their best practices were shared and outcomes celebrated. The final results are currently being evaluated and published into a report we hope to share in the coming months.

## These are just three ...

- Several state AFP chapters including Wisconsin, Colorado, Pennsylvania, Florida, Texas ....
- AAP and ACP
- Payors including Blue Shield and Sutter
- Kaiser Permanente
- Private practices and small groups
- Large groups and FQHC
- And at least 100 other pilots ...

## PCMH in a Nutshell

Physician offices that are Patient Centered Medical Homes benefit the patients in the following manner:

- Healthier outcomes;
- Empowered with a better relationship with their doctor and health plan;
- Safe, effective care delivered with compassion;
- More resources for better-informed healthcare decisions;
- Help from a trusted resource in navigating what can be a complex system of care.

**Questions?  
Thanks!**

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## **What is the Role of CME in Patient Centered Care?**

**Bob Meinzer**

Senior Director

National CME

New Jersey Academy of Family Physicians

## Bob Meinzer

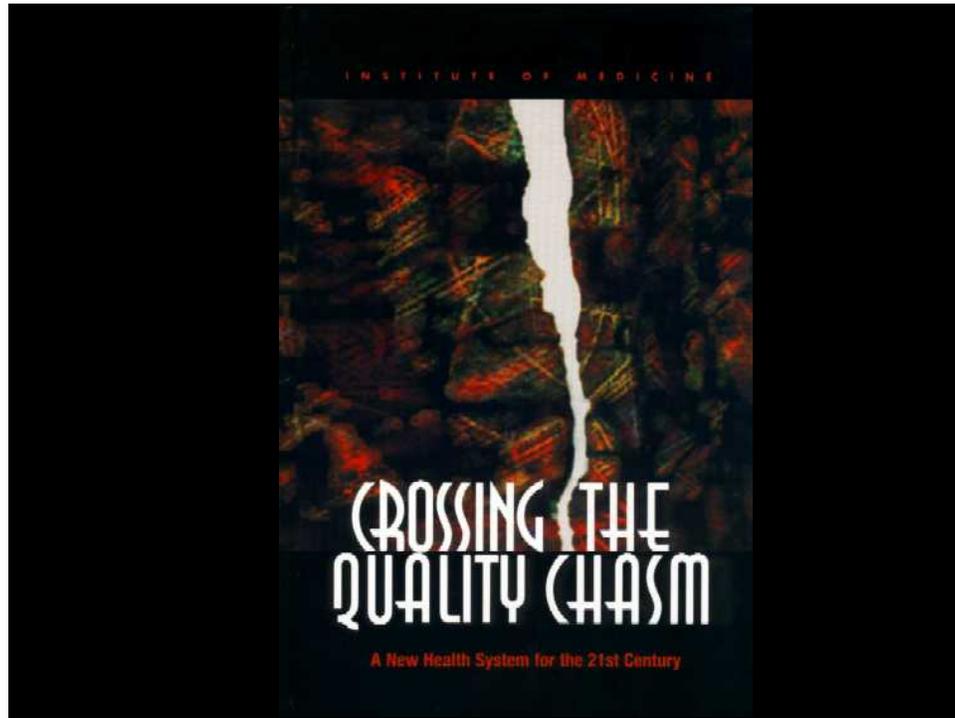
Senior Director National CME  
New Jersey Academy of Family Physicians

- 28 years in Pharma / 9 years in CME
- 9 months CME consultant to an integrated healthcare system
- 1 year Executive Director of a National Stroke Prevention Coalition
- 12 years FP provider
- No conflicts



## Objectives

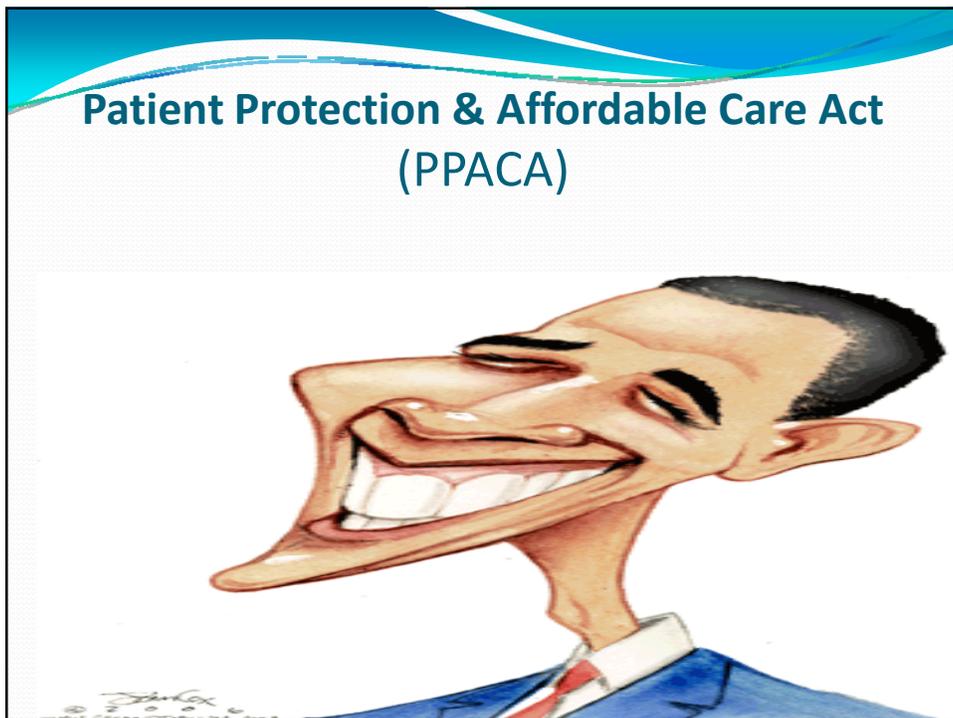
- Describe patient centered care
- Identify patient communication tools that improve self-care
- Integrate a patient centered approach into CME that provides a shared responsibility to improve outcomes



## Patient Centered Care

Providing care that is respectful of and responsive to individual patient preferences, needs, and values and ensuring that that patient values guide all clinical decisions

Committee on Quality of Health Care in America: Crossing the Quality Chasm

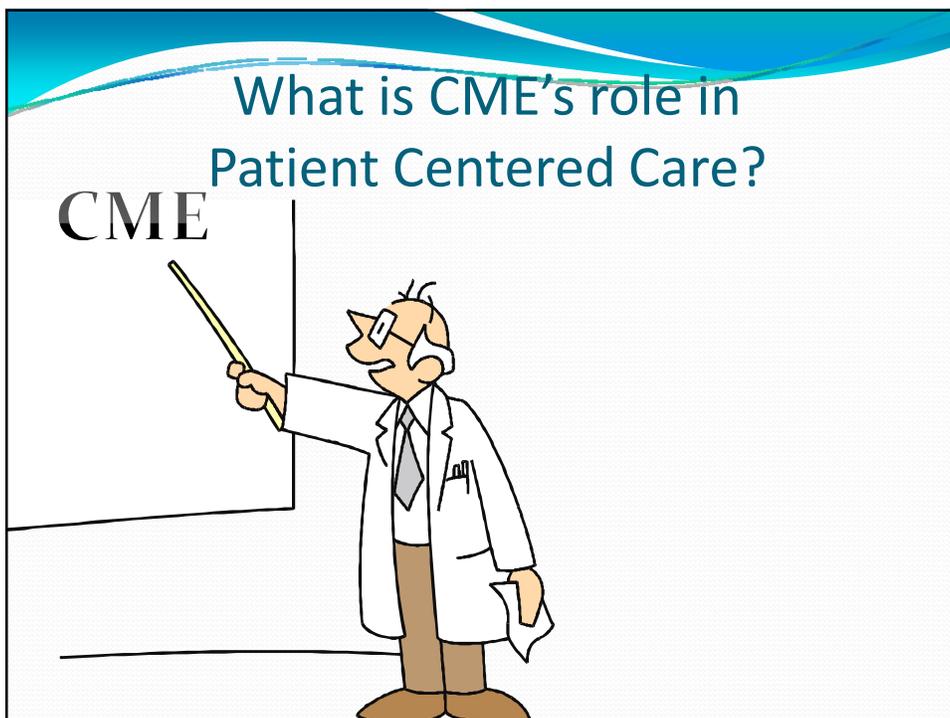




## What is the PCMH?

- Patient Centered
- Comprehensive Care
- Coordinated Care
- Superb Access to Care
- A Systems-Based Approach to Quality and Safety

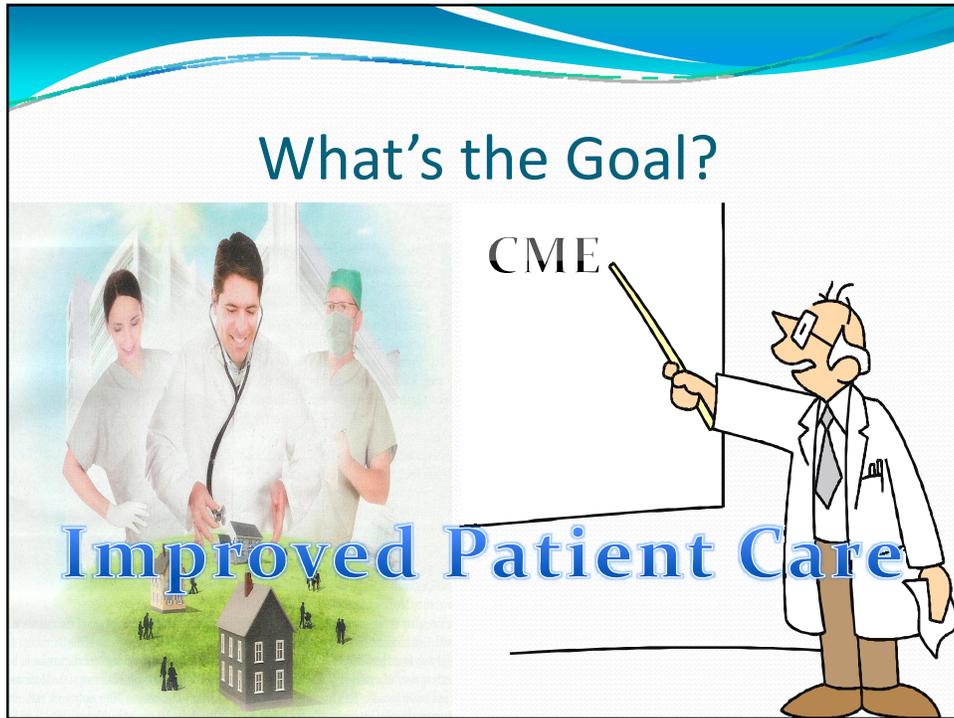
*A patient-centered* medical home implies a commitment to seeking and valuing the voice of the patient and family in care decisions. AHRQ Publication No. 10-0083-EF



## What's the Goal?

CME

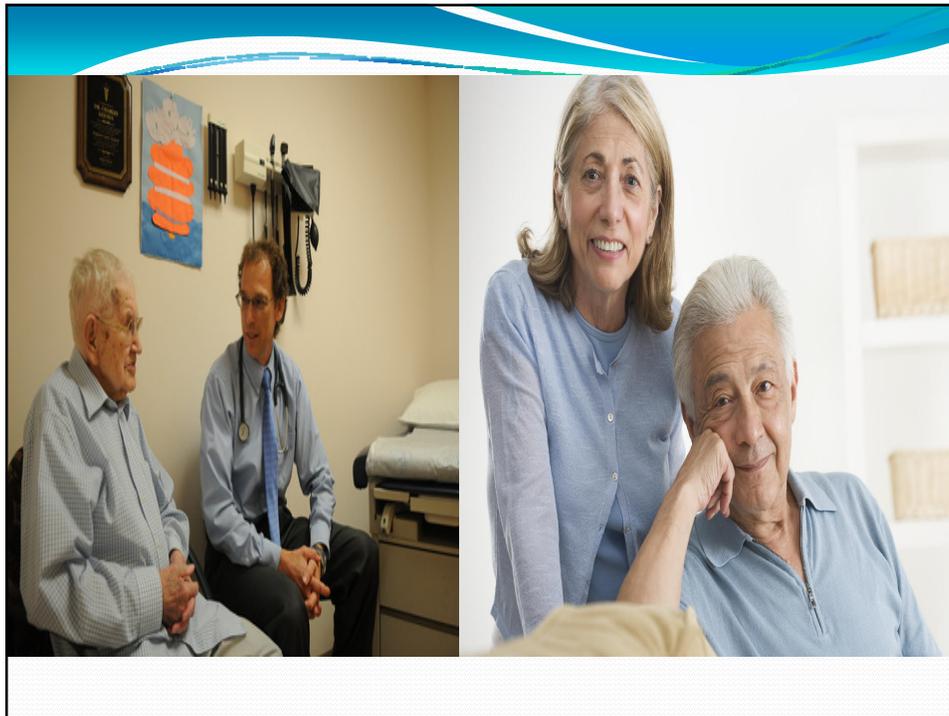
Improved Patient Care



## Patient Centered

Healthcare has been evolving away from a disease centered model and toward a patient centered model





Volume 4, No. 3 • June 2008

# CME Report

## Resources for Caregivers

### Meeting the Challenge: A Family Physician's Guide to the Diagnosis and Management of Parkinson's Disease

An Evidence-based CME Consensus  
Recommendation from an Expert Panel

**P**aul Dietz is a 54-year-old male who has had a right-sided tremor for 2 years. He works in sales, is married and has 5 children, 3 still at home. He complains of pain in his right foot and shoulder. He drops his right foot a little when walking. He is right-handed and has difficulty brushing his teeth, but denies difficulty using utensils, buttoning, or rising from a chair. He still rides his motorcycle. He denies any drug use, legal or illegal.

physicians be comfortable diagnosing and treating the disease.<sup>5</sup>

The New Jersey Academy of Family Physicians (NJAF) recently convened a panel of experts to develop recommendations for the appropriate diagnosis and management of PD by family physicians, particularly those whose patients do not have easy access to specialty care. The discussion also included recommendations for providing care and support for PD caregivers.

**Epidemiology**  
 An estimated 340,000 Americans were diagnosed with PD in 2005, a figure that is expected to nearly double by 2010.<sup>6</sup> However, given the frequent misdiagnosis and underdiagnosis of the disease, the number of people with PD is likely higher.<sup>6,7</sup> The age- and gender-adjusted incidence rate is 13.4 per 100,000 (95% confidence interval [CI]: 11.4, 15.3), with rates highest in Hispanics.<sup>8</sup> Gender differences are significant, with an incidence rate in men twice that in women (10.1 per 100,000 [95% CI: 16.1, 21.8] vs 5.9 per 100,000 [95% CI: 7.6, 12.2]).<sup>9</sup>

*(cont. on p. 3)*

James Parkinson first described the disease that bears his name in an 1817 piece titled, "An Essay on the Shaking Palsy." In it, he identified 4 cases, 3 of which he observed on the streets of London.<sup>1</sup> Today, Parkinson's disease (PD) is the second most common neurodegenerative disease after Alzheimer's disease, affecting between 1% and 2% of individuals over 65 years of age; up to 6% of those in nursing homes.<sup>1,4</sup>

PD is a degenerative, progressive disorder of the central nervous system (CNS) that includes a variety of motor and non-motor symptoms. Motor problems are the hallmark of the disease and include resting tremors, slowness (bradykinesia), and rigidity. Later in the disease, postural instability appears that may lead to falls and impairment on movement and the quality of life.<sup>2</sup>

The number of people afflicted with PD is expected to rise as the average age of the population increases. This, coupled with current shortages of neurologists in many parts of the country—a situation expected to continue in the near future—will require that family

**NJAF**  
 New Jersey Academy of Family Physicians

**National Association of Area Agencies on Aging (AAA)**  
<http://www.n4a.org/>  
 202-872-0888  
 Local AAAs offer caregiver information and support, including respite care.

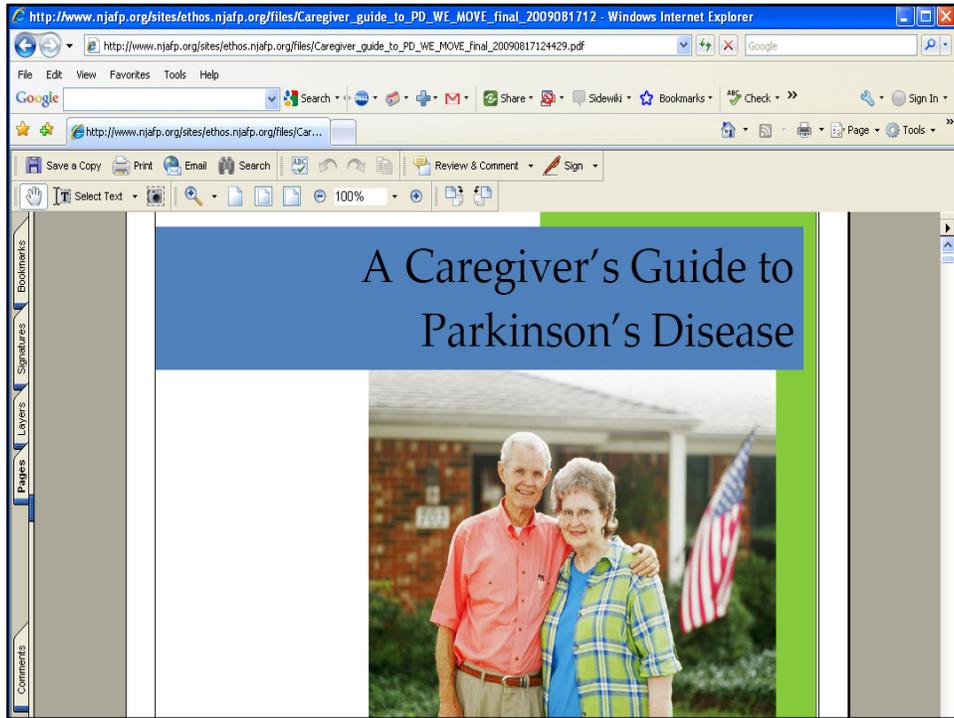
**National Family Caregiver Support Program**  
<http://www.aoa.gov/prof/aoaprogram/caregiver.asp>  
 1-800-677-1116  
 This program provides information to caregivers about available services; assistance to caregivers in gaining access to services; individual counseling, organization of support groups, and training to caregivers to assist them in making decisions and solving problems relating to their caregiving roles; respite care to enable caregivers to be temporarily relieved from their caregiving responsibilities; and supplemental services, on a limited basis, to complement the care provided by caregivers.

**Caregivers Information from the US Government**  
<http://www.usa.gov/Citizen/Topics/Health/caregivers.shtml>  
 1-800-333-4636  
 Official information and services from the US government including: finding help to provide care; government benefits; legal matters and end-of-life issues; long-distance caregiving; and support resources for caregivers.

**National Caregivers Library**  
[www.caregiverslibrary.org](http://www.caregiverslibrary.org)  
 (804) 327-1112  
 An extensive online library for caregivers.

**National Parkinson Foundation**  
[www.parkinson.org](http://www.parkinson.org)  
 1-800-327-4545  
 Offers information about support groups throughout the country, as well as information about the disease, treatments, and research.

**Michael J. Fox Foundation for Parkinson's Research**  
<http://www.michaeljfox.org/>  
 Provides information about the disease and coping for patients as well as caregivers.



*“Increasing the effectiveness of adherence interventions might have a far greater impact on the health of the population than any improvement in specific medical treatments.”*

RB Haynes, Cochrane Collaboration

61

### High costs seen in medication nonadherence: study

New England Healthcare Institute Study

*Modern Healthcare August 11, 2009*

- Patients who do not adhere to their prescriptions cost the healthcare system about **\$290 billion** a year.
- One-third to one-half of patients—especially those with chronic illnesses—improperly follow prescriptions, leaving themselves vulnerable to hospitalizations and medical risk.
- The larger spending could be avoided if patients adhered to medication orders given by physicians

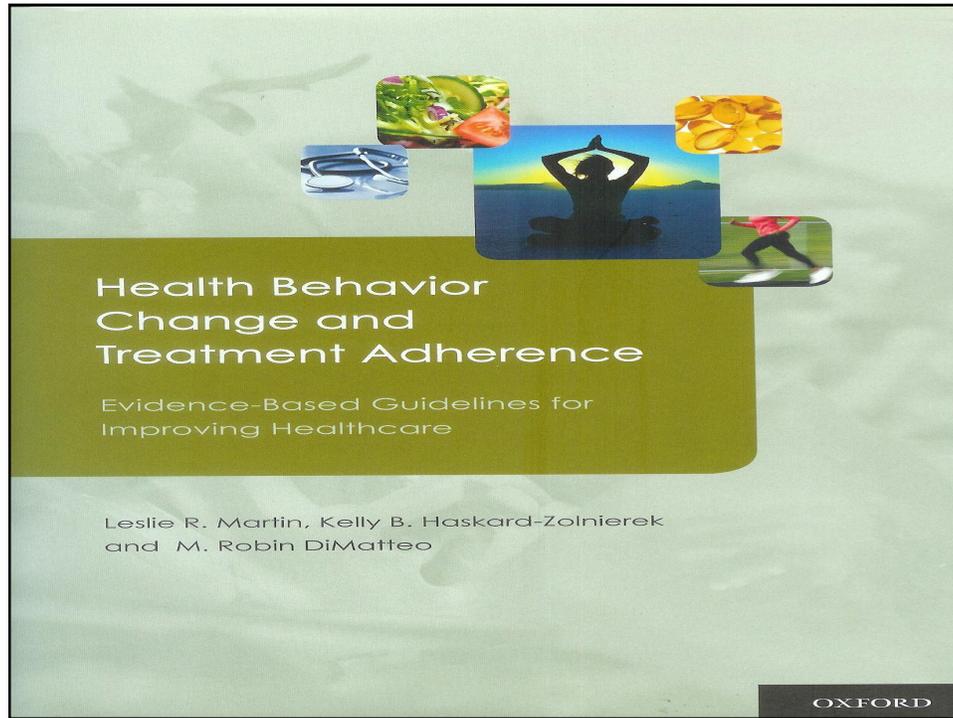


Table 8.2 Patient-centered versus traditional care.

Patient-centered	Traditional
Focus on how illness affects all aspects of the patient's life	Focus on how illness affects the patient physically
Holistic approach	Biomedical, focused approach
Shared decision-making regarding illness management	Health-care professional makes decisions and prescribes them to the patient
Promotion of good health, including psychosocial aspects	Focus on curing illness
Focus on improving the relationship	Focus on improving the patient's physical health only
Patient and clinician as experts, working together	Health-care professional as expert
Encourages patient autonomy, fosters self-management skills	Encourages patient to follow directives accurately

**High costs seen in medication nonadherence: study**

New England Healthcare Institute Study

*Modern Healthcare* August 11, 2009

**Reasons for non-adherence:**

- Cost
- Unpleasant side effects
- Confusion about the regimen
- Forgetfulness
- Language barriers
- Feeling “too good” to take medication

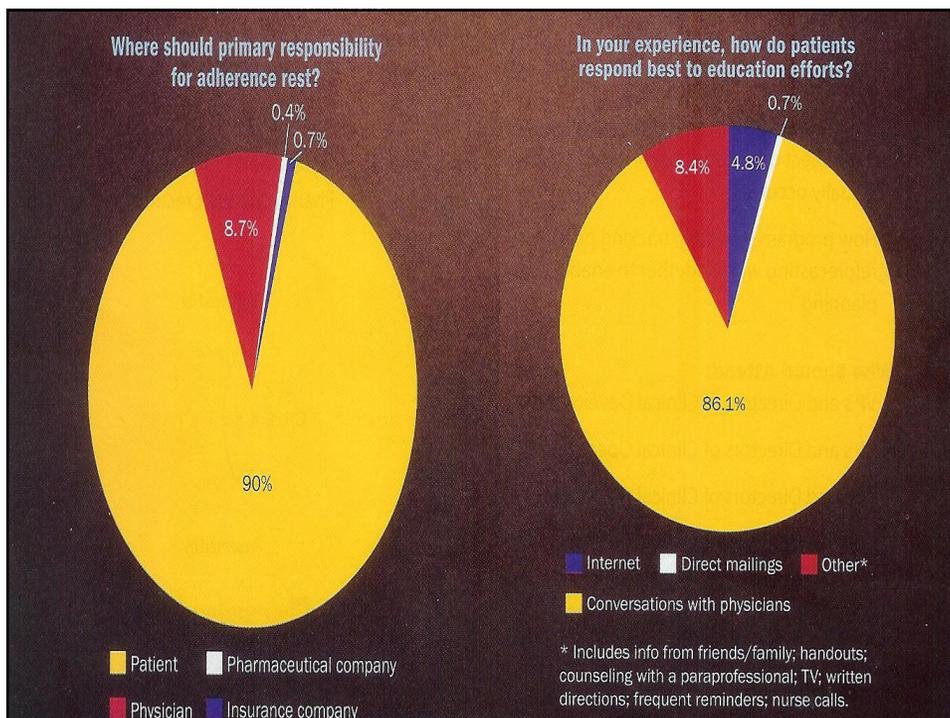
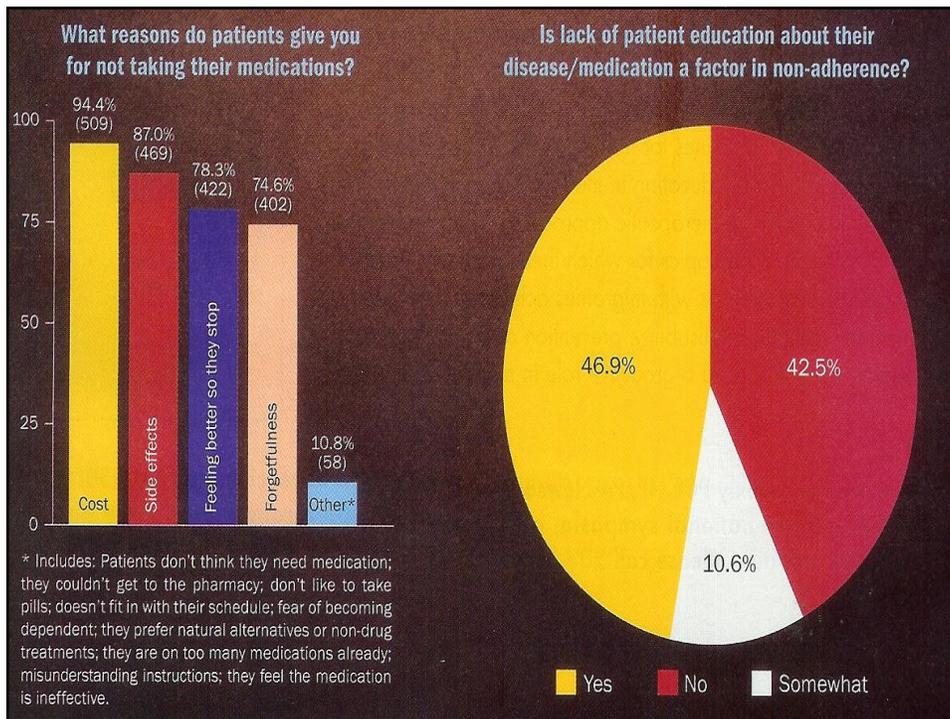
**Main Reasons for Non-Adherence**

US Outcomes Research Group Merck

“Medication Nonfulfillment Rates and Reasons:”

Pharmaceutical Executive August 2010

- Concerns about medication
- Lack of perceived need for the treatment
- Affordability



# ***Just What the Doctor Ordered***

*A system approach to assessing patient  
adherence*

**Presented to the CME community including  
Pfizer Medical Education Group**

**Prepared and Submitted by:**



December 2008

## Adherence from the Physician's Perspective

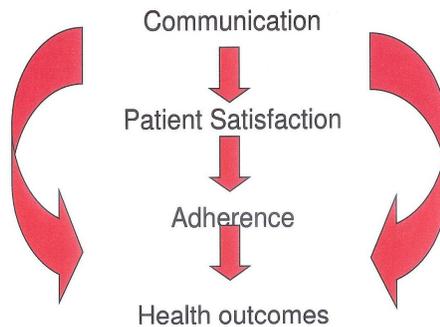
- Physicians know adherence is an issue but place responsibility on the patient
- System barriers exist
- Adherence is not assessed pre-treatment
- Adherence is not assessed with failure of therapy
- Few resources or systems are available
- Communication is key

## The Missing Link to Improving Outcomes



**Enlisting the Help of the Largest Health Care Workforce—Patients** Editorial JAMA Sept. 22/29, 2010

### Communication Matters



**Physician Communication and Patient Adherence to Treatment:  
A Meta-Analysis** Haskard Zolnierok, Kelly B. PhD\*; DiMatteo, M  
Robin PhD† Medical Care: August 2009 - Volume 47 - Issue 8 - pp 826-  
834

Conclusion:

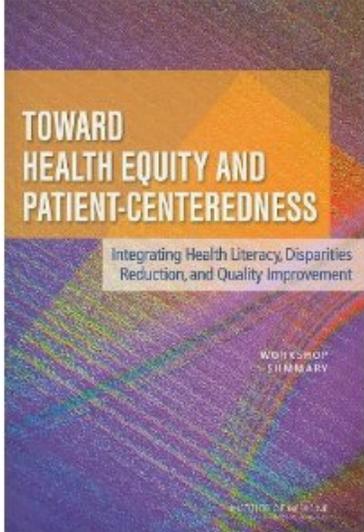
- Communication in medical care is highly correlated with better patient adherence
- Training physicians to communicate better enhances their patients' adherence.
- Findings can contribute to medical education and to interventions to improve adherence, supporting arguments that communication is important and resources devoted to improving it are worth investing in.**

## Physician Barriers to Empowering the Patient



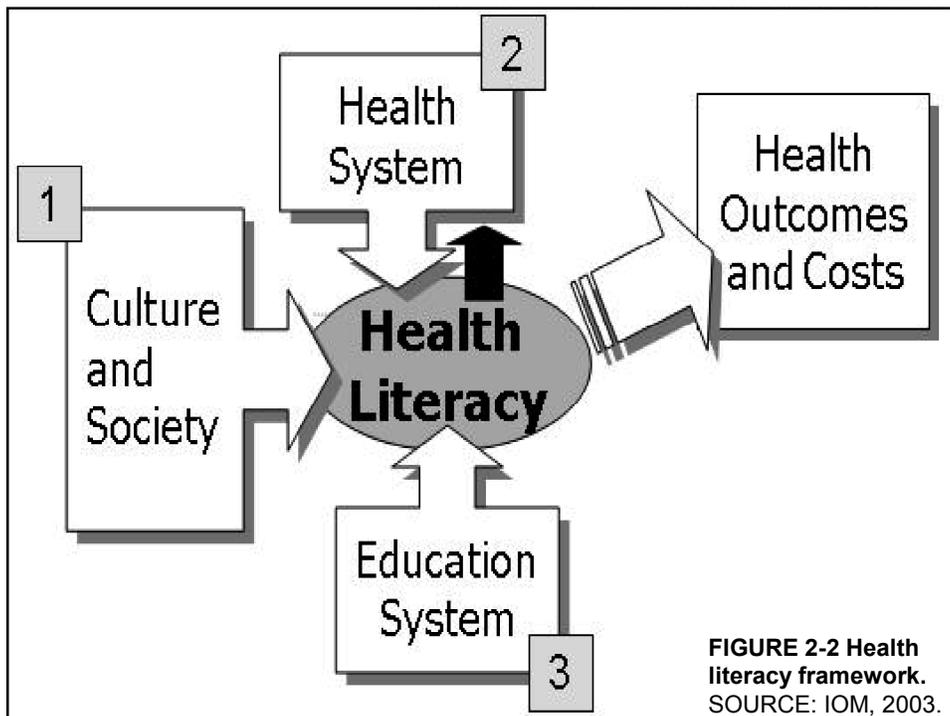


## IOM 2009



**TOWARD  
HEALTH EQUITY AND  
PATIENT-CENTEREDNESS**  
Integrating Health Literacy, Disparities  
Reduction, and Quality Improvement  
WORKSHOP  
SUMMARY

**Integrating  
Health Literacy,  
Disparities and  
Quality  
Improvement**





- Low health literacy is common
- We do not have good strategies for knowing who is struggling with health information
- Health literacy universal precautions is structuring the delivery of care in the practice as if every patient may have limited health literacy

AHRQ Annual Meeting 2009 NC Program on Health Literacy

80

The federal government's new health literacy action plan cites a 2007 study led by a University of Connecticut economist

The costs to the health-care system of low health literacy, such as patients not taking their medications or seeking appropriate treatment, amount to as much as \$238 billion a year.

### The Scope of Low Health Literacy

One out of five American adults reads at the 5th grade level or below, and the average American reads at the 8th to 9th grade level, yet most health care materials are written above the 10th grade level.

The Partnership for Clear Health Communication at the National Patient Safety Foundation™

# Health Literacy Universal Precautions Toolkit



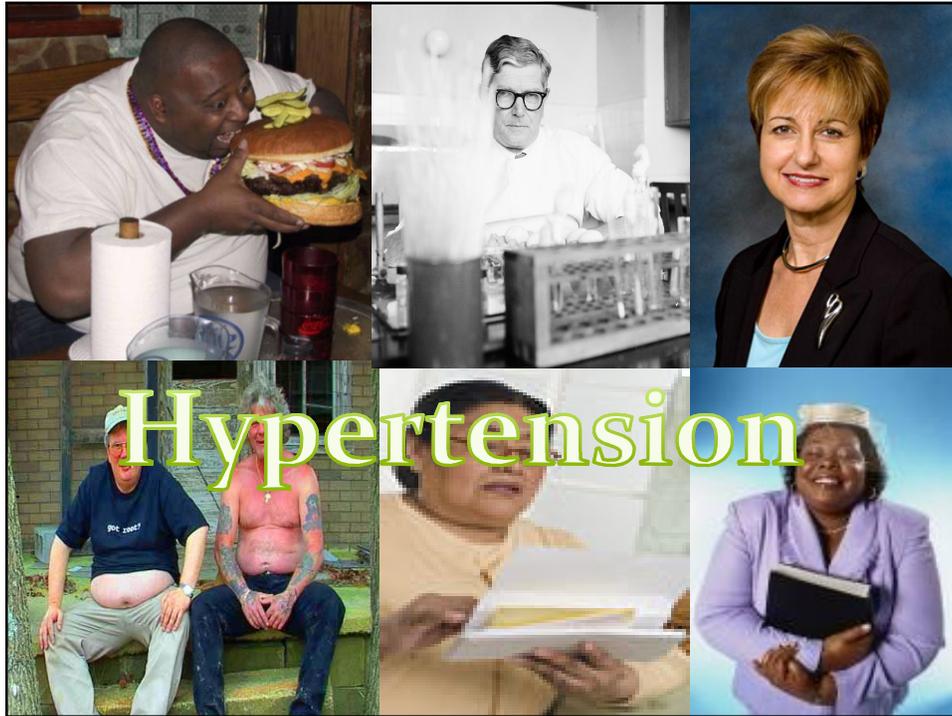
## 1 Question Screen



How confident are you filling out medical forms by yourself?

- Extremely
  - Quite a bit
  - Somewhat
  - A little bit
  - Not at all
- } At risk
- } At HIGH risk

Powers BJ et al JAMA 2010;304(1):L76-84

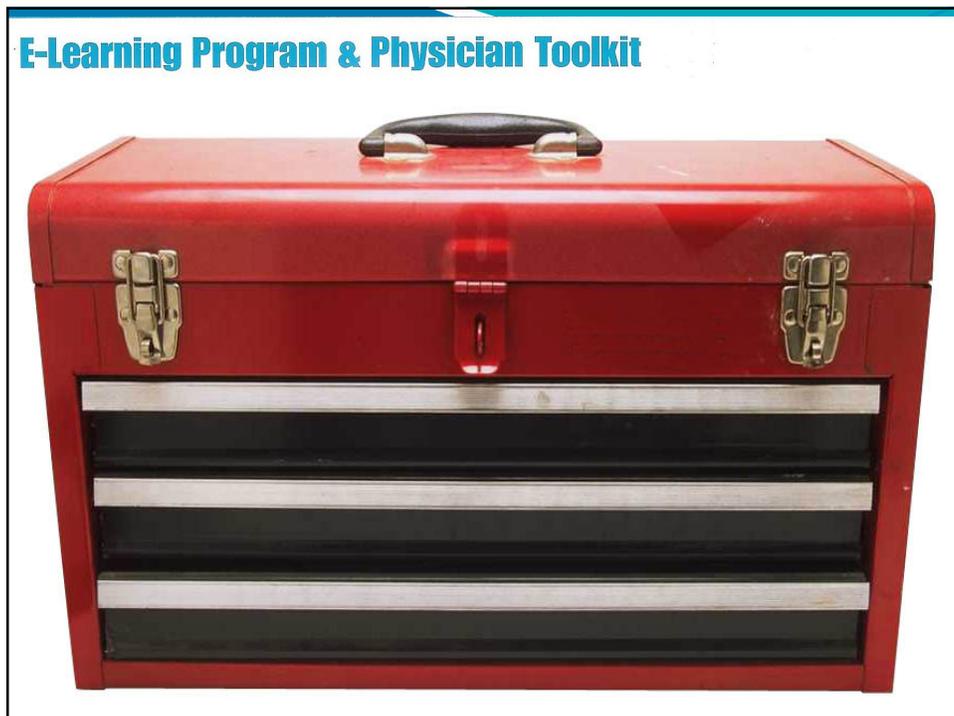


# Hypertension

## High BP vs. Hypertension

Low income African American women in New Orleans

- “High blood pressure”— too much or too thick blood; made worse by rich diet, red meat, and best treated by medication
- “High-pertension”— acute condition due to blood rising rapidly to head; caused by anxiety or nervousness and not affected by medication





# HYPERTENSION TOOLKIT

CLINICAL PRACTICE
PATIENT RESOURCES
TOOLKIT CONTENT
CONTACT US
NJAFP HOME



## Hypertension Resources

Black patients in the United States face a disproportionately high risk of hypertension, and significant associated risks to their health. While reducing high blood pressure is medically rather straightforward, racial disparities persist.

This set of tools was developed to aid clinicians in detecting and treating hypertension in blacks. Expert sources were utilized in their development, and all are downloadable, with links to the sources.

We hope you find them useful and welcome feedback on additional tools you would like to see developed.

### Toolkit Highlights

Category	Resource	Description
Assessment	Cardiovascular risk assessment in black adults: history, physical exam, lab studies	This tool provides key elements of the history, physical exam, and lab studies when conducting a cardiovascular risk assessment in black adults. ...
Management	Considerations for use of antihypertensive drugs in blacks	

**Search the Toolkit**

**Toolkit Categories**

- Adherence
- Classification, Evaluation, Assessment
- Clinical Practice
- Culturally Competent, Patient-Centered Care
- ISHIB Fact Sheets for Patients
- Key Studies
- Lifestyle Modifications
- Management of the Patient with Elevated BP
- Patient Information
- Patient Resources



# HYPERTENSION TOOLKIT

CLINICAL PRACTICE
PATIENT RESOURCES
TOOLKIT CONTENT
CONTACT US
NJAFP HOME

Category Archives: *Patient Information*



**9 top messages for blacks about blood pressure**

This patient education tool provides key information every African American should know about how to prevent and control high blood pressure. ...

[View Tool →](#)

[Edit](#)



**About hypertension**

This patient education tool provides information about hypertension, including types, causes, measurements, dangers of hypertension, and steps to mana ...

[View Tool →](#)

[Edit](#)



**Realistic plans to achieve therapeutic lifestyle goals**

This tool provides guidance for patients on how to develop and carry out a realistic plan to achieve therapeutic goals for controlling hypertension. I ...

[View Tool →](#)

[Edit](#)

**Search the Toolkit**

**Toolkit Categories**

- Adherence
- Classification, Evaluation, Assessment
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- Culturally Competent, Patient-Centered Care
- ISHIB Fact Sheets for Patients
- Key Studies
- Lifestyle Modifications
- Management of the Patient with Elevated BP
- Patient Information
- Patient Resources
- Pharmacologic Treatments

**For Your Patients**

- Top messages for blacks about blood pressure
- About hypertension: Types, causes, measurements, and more...
- Realistic plans to achieve lifestyle goals
- The DASH diet and heart-healthy cooking for African Americans

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## HYPERTENSION TOOLKIT

CLINICAL PRACTICE
PATIENT RESOURCES
TOOLKIT CONTENT
CONTACT US
NJAFP HOME

### Realistic plans to achieve therapeutic lifestyle goals

**Therapeutic Lifestyle Changes**



Normal weight for height



Dietary goals



Limit alcohol



Physical fitness



No tobacco use



**Dietary Goals**

- Eat more grains, fresh fruits, and vegetables.
- Eat fewer overall fats and use healthier fats, such as olive oil.
- Eat fewer processed foods and fast foods.
- Read labels and pay attention to the sodium and fat content of foods.
- Identify high-sodium foods (e.g., potato chips or hot dogs) that can be comfortably omitted.
- Identify low-sodium, high-potassium snacks (e.g., dried fruits, bananas, orange juice, raw vegetables).

**Search the Toolkit**

**Toolkit Categories**

- [Adherence](#)
- [Classification, Evaluation, Assessment](#)
- [Clinical Practice](#)
- [Culturally Competent, Patient-Centered Care](#)
- [ISHIB Fact Sheets for Patients](#)
- [Key Studies](#)
- [Lifestyle Modifications](#)
- [Management of the Patient with Elevated BP](#)
- [Patient Information](#)
- [Patient Resources](#)
- [Pharmacologic Treatments](#)

**For Your Patients**

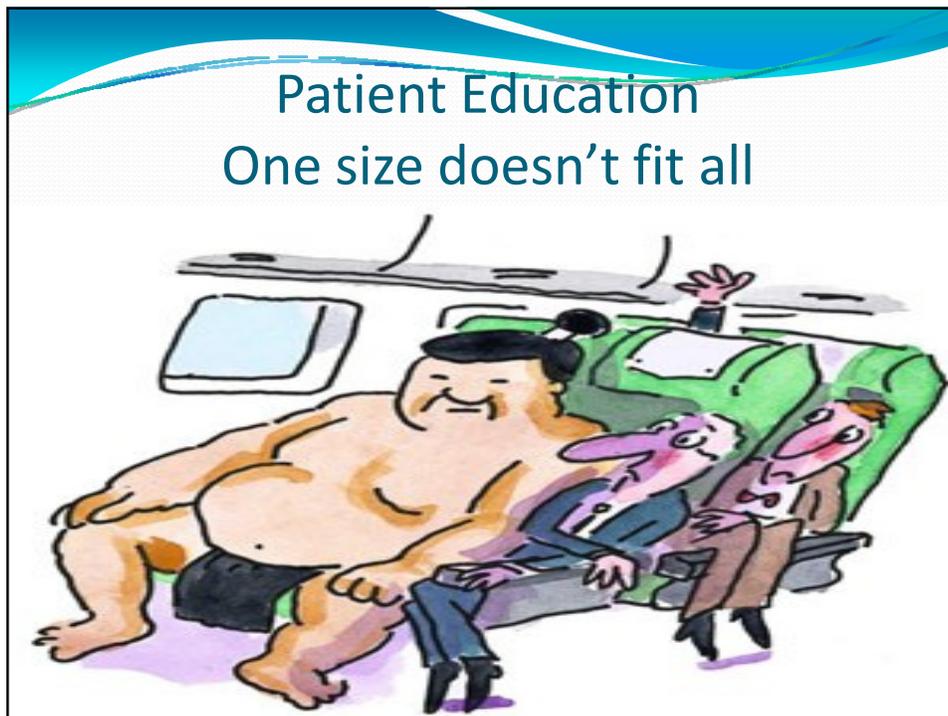
- [Top messages for blacks about blood pressure](#)
- [About hypertension: Types, causes, measurements, and more...](#)
- [Realistic plans to achieve lifestyle goals](#)
- [The DASH diet and heart-healthy cooking for African Americans](#)

**Therapeutic Lifestyle Changes**



**Tool Details**

This tool provides guidance for patients on how to develop and carry out a realistic plan to achieve therapeutic goals for controlling hypertension. It includes steps towards achieving normal weight, dietary goals, limiting alcohol, physical fitness, and no



## TYPE 2 and YOU

Tips for better understanding your diabetes

**What You Can Learn From This Handout...**  
How diabetes medicines work in your body

**DIABETES MEDICINES: HOW THEY WORK**

There are a lot of different ways to treat type 2 diabetes. Losing weight, watching what you eat, and getting enough exercise are key things you can do to help keep your blood glucose in the target range. But these approaches alone aren't enough to manage your diabetes.

When you have type 2 diabetes, your pancreas makes less and less insulin, and your body has trouble using the insulin that it does have. Without enough insulin, glucose stays in the blood and your blood glucose levels rise higher than they should. That's why your doctor will prescribe medicines for your diabetes that work in different ways in your body. Here is where, and how, they work.

**Your Intestines**  
Diabetes medicines that work in your intestines slow your digestion, helping to keep your body from releasing glucose too quickly from the food you eat into your blood.

**Your Liver**  
Diabetes medicines that work in your liver stop the liver from sending too much glucose into the blood.

**Your Muscles and Body Fat**  
Diabetes medicines that work on your muscles and body fat lower your body's resistance to insulin, making it easier for insulin to bring glucose from the blood into your muscles and fat for energy.

**Your Pancreas**  
Diabetes medicines that work on your pancreas help it to make more insulin to send into your bloodstream.

**Ask My Doctor**  
Ask your healthcare provider these questions to learn more about managing your diabetes:

1. What is my main problem?
2. What do I need to do?
3. Why is it important for me to do this?

My diabetes medicines: \_\_\_\_\_

Source: Partnership for Clear Health Communication of the National Patient Safety Foundation.

## Types of Diabetes Medicines

**All are pills you take by mouth unless otherwise noted.**

**Alpha-glucosidase inhibitors**  
Lower your blood glucose after a meal by slowing down digestion of carbohydrates in your intestines.

**Amylin analogs**  
Slow your digestion, tell your brain you are full sooner at meals, and tell your liver to send out less glucose. (injectable)

**Biguamides**  
Limit the amount of glucose released from your liver and help your own insulin to work better.

**DPP-4 inhibitors**  
Help the pancreas to make more insulin when your blood glucose is high, and signal the liver to send less glucose after a meal.

**GLP-1 mimetics**  
Tell the pancreas to release insulin after a meal, move food through your intestines more slowly, and tell the liver to release less glucose. (injectable)

**Insulin**  
Made by the pancreas to maintain blood glucose levels. When your body doesn't make enough insulin, doctors sometimes prescribe manufactured insulin to boost the amount in your body. (injectable)

**Meglitinides**  
Help the pancreas to release a burst of insulin at mealtime.

**Subglucosidase**  
Helps the pancreas to put more insulin into your blood to lower blood glucose levels.

**Thiazolidinediones**  
Help your body's insulin to work better by making your muscles and body fat more sensitive to insulin.

**Compliments of Your Healthcare Professional**

## TYPE 2 and YOU

Tips for better understanding your diabetes

**What You Can Learn From This Handout...**  
The different medicines your doctor may prescribe and where they work in your body

**MEDICINES USED TO TREAT DIABETES**

**Alpha-glucosidase inhibitors (oral)**  
Where they work: Intestines (2) and liver (1)  
Genus: Acarbose (Precose)<sup>®</sup>, Miglitol (Glyset)<sup>®</sup>

**DPP-4 inhibitors (oral)**  
Where they work: Liver (1) and pancreas (3)  
Genus: Sitagliptin (Januvia)<sup>®</sup>

**Meglitinides (oral)**  
Where they work: Pancreas (3)  
Genus: Nateglinide (Starlix)<sup>®</sup>, Repaglinide (Prandin)<sup>®</sup>

**Biguamides (oral)**  
Where they work: Liver (1)  
Genus: Metformin (Glucophage)<sup>®</sup>, Glucophage<sup>®</sup> XR

**Amylin analogs (injectable)**  
Where they work: Intestines (2) and liver (1)  
Genus: Pramlintide (Symlin)<sup>®</sup>

**Insulins (injectable)**  
Where they work: Everywhere, pancreas (3), liver (1)  
Genus: Insulin (Humalog<sup>®</sup>, Humulin<sup>®</sup>, Novolog<sup>®</sup>, Novolin<sup>®</sup>, Ultralente<sup>®</sup>), insulin aspart mix (Novolog mix 70/30), insulin detemir (Levemir)<sup>®</sup>, insulin glargine (Lantus)<sup>®</sup>, insulin glargine (Apidra)<sup>®</sup>, insulin lispro (Humalog<sup>®</sup>), insulin lispro mix (Humalog<sup>®</sup> Mix70/30), Humalog<sup>®</sup> Mix70/30

**Sulfonylureas (oral)**  
Where they work: Pancreas (3)  
Genus: Glimepiride (Amaryl)<sup>®</sup>, Glipizide (Glucotrol)<sup>®</sup>, Glucosulf<sup>®</sup> XL, Glyburide (Glibenclor)<sup>®</sup>, Glyxambi<sup>®</sup>, Micronase<sup>®</sup>

**Thiazolidinediones (oral)**  
Where they work: Muscle (4) and body fat (5)  
Genus: Pioglitazone (ACTOS)<sup>®</sup>, Rosiglitazone (Avandia)<sup>®</sup>

**GLP-1 mimetics (injectable)**  
Where they work: Intestines (2), liver (1), and pancreas (3)  
Genus: Exenatide (Byetta)<sup>®</sup>

**Compliments of Your Healthcare Professional**

# The Office of Minority Health

## Patient Education

**Usted es el corazón de la familia ...cuide su corazón.**

**You are the heart of your family ...take care of it.**

**Si tiene DIABETES, cede su CORAZÓN**

**NATIONAL DIABETES EDUCATION PROGRAM**  
A joint program of the National Institutes of Health and the Centers for Disease Control and Prevention.

**PROGRAMA NACIONAL DE EDUCACIÓN SOBRE LA DIABETES**  
Un programa conjunto de los Institutos Nacionales de la Salud y los Centros para el Control y la Prevención de Enfermedades.

[www.ndep.nih.gov](http://www.ndep.nih.gov)

NATIONAL DIABETES EDUCATION PROGRAM

### THE POWER TO CONTROL DIABETES IS IN YOUR HANDS

Information About Diabetes and Related Medicare Benefits

### More Than 50 Ways to Prevent Diabetes

Talk to your doctor about your family history of type 2 diabetes and other diabetes risk factors.

Learn how you can prevent or delay diabetes by losing a small amount of weight by being physically active for 30 minutes, 5 days a week and following a low-fat, reduced calorie meal plan. To get started, use this guide for ideas on moving more, making healthy food choices and tracking your progress.

**Small Steps for Big Rewards!**

## Shared Decision Making



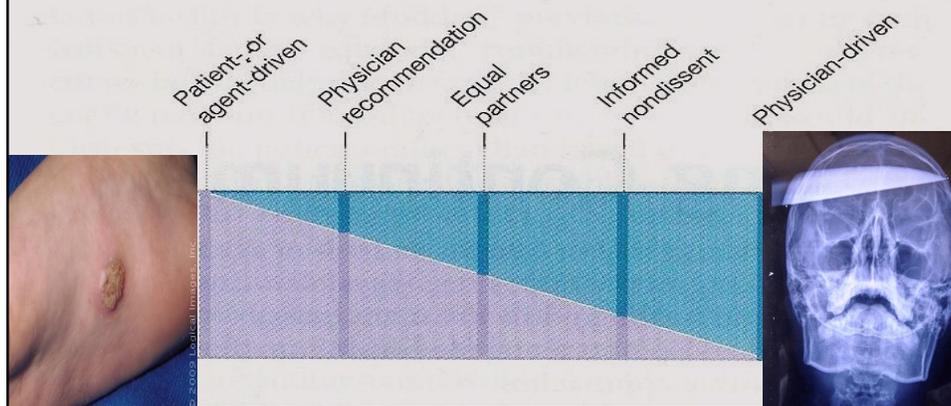
## Shared Decision Making

- 2+ participants
  - Provider
  - Patient
- Information is shared
  - Knowledge (provider)
  - Values and preferences (patients)
- Participants build consensus
- Agreement is reached

## The Shared Decision-Making Continuum

JAMA August 25, 2010 Vol 304, No. 8

**Figure.** Shared Decision-Making Continuum



## Decision Aids

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>• <b>Designed to</b> <ul style="list-style-type: none"> <li>• Provide information on options</li> <li>• Help people participate in decision making</li> <li>• Help clarify and communicate personal values</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>• <b>NOT designed to</b> <ul style="list-style-type: none"> <li>• Advise people to choose one option over another</li> <li>• Not meant to replace physician consultation</li> </ul> </li> </ul> |
|--|--|

**PREPARE PATIENTS TO MAKE INFORMED,  
VALUES-BASED DECISIONS WITH THEIR  
PHYSICIANS**

Cornelia Ruland  
[http://www.dbmi.columbia.edu/homepages/cm7001/sdm/html/decision\\_support.htm](http://www.dbmi.columbia.edu/homepages/cm7001/sdm/html/decision_support.htm)

## Presenting Risk Information

### What are the odds?

**Lower Risk**  
2 boxes ✓ checked

**35 women out of 100  
may break a hip in  
their lifetime**

**(65 don't break a  
hip)**

- **Similar profile:** Probability of outcome in people 'like me' who experience the problem
- **Format:** Use quantitative, qualitative and graphic formats (100 faces) to enhance understanding
- **Framing:** Risk message + 'Positive' message improves message framing

**CME Report**  
Volume 7, No. 2 • August 2011

### Patients at Risk: Improving Pneumococcal Immunization Rates in the Patient-Centered Medical Home

An Evidence-Based CME Consensus Recommendation from an Expert Panel

**V**accination has been suggested as a method to prevent the spread of pneumococcal disease for nearly 100 years. Two FDA-approved pneumococcal vaccines are currently in use: the 23-valent pneumococcal polysaccharide vaccine (PPSV23, formerly known as PPV23), licensed for adults in the US since 1988, and the 13-valent pneumococcal conjugate vaccine (PCV13), a protein conjugate vaccine licensed for infants and young children in February 2010. PPSV23 contains a dead quantity of the capsular polysaccharide for each of 23 common serotypes of *Streptococcus pneumoniae*, a ubiquitous human bacterial pathogen that is a leading cause of infections such as pneumonia, bacteremia, meningitis, sinusitis, and acute otitis media.<sup>1</sup> In 2008, serotypes covered in PPSV23 caused 79%, 76%, and 66% of invasive pneumococcal disease (IPD) cases among persons aged 18-49 years, 50-64 years, and ≥65 years, respectively.<sup>2</sup> PCV13 contains the seven serotypes included in the previously-licensed PCV7 vaccine plus six additional serotypes: Active Bacterial Core Surveillance data indicate that in 2008, 41% of IPD cases among children aged <5 years and 43%-66% of cases for groups ages 5 and older were attributable to the serotypes covered in PCV13.<sup>3</sup> PCV13 and PPSV23 include the six serotypes (6B, 9V, 14, 19A, 19F, and 23F) most frequently responsible for invasive drug-resistant pneumococcal infections in the US.<sup>4</sup>

In 2010, the Centers for Disease Control and Prevention's (CDC) Advisory Committee on Immunization Practices (ACIP) updated its recommendations for using PPSV23 to prevent IPD among adults<sup>5</sup> and for the use of PCV13 and PPSV23 to prevent pneumococcal disease among infants and children.<sup>6</sup> Reducing invasive pneumococcal infections remains an objective for the US Department of Health and Human Services' Healthy People 2020 initiative, and immunization is a relatively straightforward procedure that can be administered easily in Family Medicine practice. Yet despite evidence that immunization reduces the risk of contracting IPD, vaccination rates for adults remain below the Healthy People 2010 goal of 90%.<sup>7</sup> While primary care physicians are uniquely positioned to educate patients about vaccines as a component of health maintenance and administer preventive measures, a recent survey of the literature indicates that many patient- and physician-based barriers prevent optimal administration of adult pneumococcal vaccines.<sup>8</sup>

*(continued on p. 3)*

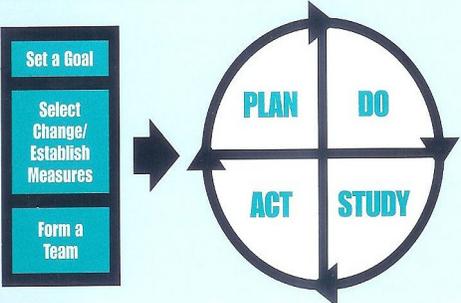
## Overcoming Barriers: Communicating with Patients and Parents about Pneumococcal Vaccination

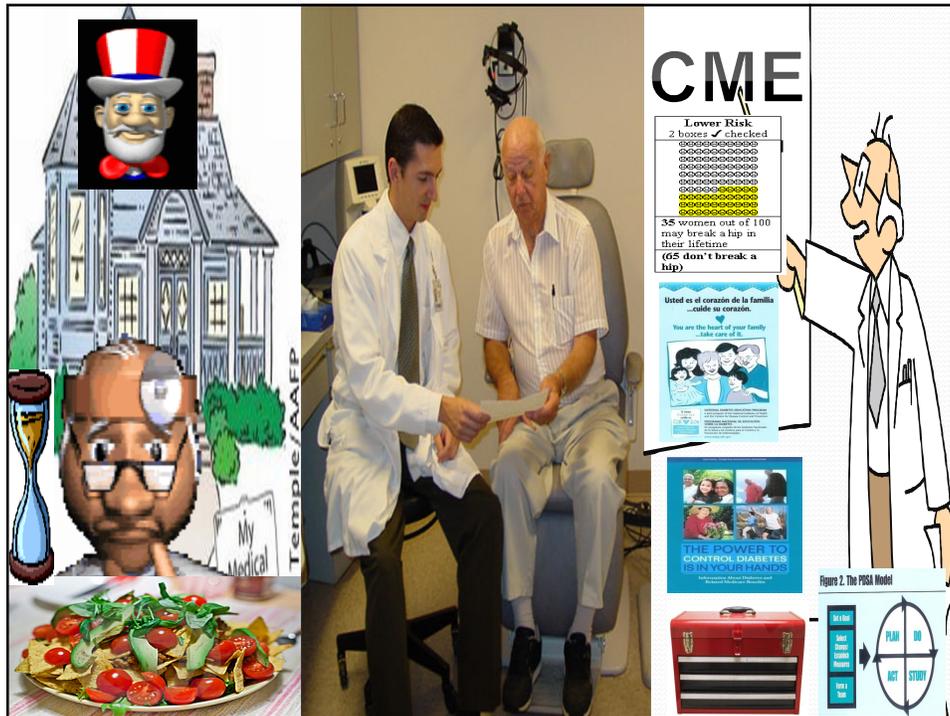
- *Uncertainties about vaccine efficacy*
- *Concerns about safety*
- *Vaccination not recommended/discussed by provider*
- *Payment, insurance concerns*

The CDC, American Academy of Family Physicians, and the American Academy of Pediatrics have created *Provider Resources for Vaccine Conversations with Parents* ([www.cdc.gov/vaccines/spec-grps/hcp/conv-materials.htm#providers](http://www.cdc.gov/vaccines/spec-grps/hcp/conv-materials.htm#providers)), which includes specific suggestions for responding to common concerns

## Physician Barriers

- *Uncertainty of patient's vaccination status*
- *Lack of standing orders regarding vaccination*
- *Lack of office-based systems or procedures to promote vaccination*
- *Limited time allotted per visit*
- *Concerns about vaccine efficacy in immunocompromised patients*

<p><b>Resources for Creating Standing Orders</b></p> <p>Immunization Action Coalition (<a href="http://www.immunize.org">www.immunize.org</a>): Sample standing order protocols for nearly all vaccines</p> <p>Society of Teachers of Family Medicine Group on Immunization Education (<a href="http://www.immunized.org/standingorders">www.immunized.org/standingorders</a>): CDC-funded toolkit for creating standing orders</p>	<p><b>PLAN</b></p> <ul style="list-style-type: none"> <li>• Convene a team of providers, nurses, and staff</li> <li>• Appoint a "vaccine champion" to oversee daily assessment</li> <li>• Agree that all persons who have authority to take vital signs will tag charts of patients age 65 and older for immunization status</li> <li>• Physician will use this cue to discuss immunization</li> </ul>
<p><b>Figure 2. The PDSA Model</b></p>	<p><b>DO</b></p> <ul style="list-style-type: none"> <li>• Require physician to confirm documentation and record patient response/immunization</li> <li>• Set up spreadsheet or database to track outcomes</li> </ul>
	<p><b>STUDY</b></p> <ul style="list-style-type: none"> <li>• Audit charts after 1 month</li> <li>• Compare charts with database</li> <li>• Evaluate for immunization rate, number of unclear "missed opportunities"</li> </ul> <p><b>ACT</b></p> <ul style="list-style-type: none"> <li>• Convene monthly feedback sessions for staff</li> <li>• Distribute a follow-up survey</li> <li>• Offer rewards/incentives for staff based on reaching goals.</li> </ul>



**MEG** Medical Education Group

## Until Next Time...

- Please join us for our next webinar – CS2Day Data Capture
  - George Mejicano, MD, MS, Associate Dean & Director University of Wisconsin Office of Continuing Professional Development
  - Friday, November 4, 2011
  - 11am ET
- Current grant window: September 1 – October 15 for activities starting after January 1, 2012
- See what providers are doing to move education forward
  - PfizerMedEdGrants
    - Resource Center
      - Publications
      - First Friday Webinars
    - Transparency Report
  - Follow us on twitter: PfizerMEG

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