

EHS Standards

Note: The following table is a list of Pfizer’s Environment, Health, and Safety (EHS) Standards current through August 2017.

Pfizer EHS Standards support the overarching EHS Management System of governance which are arranged in four categories:

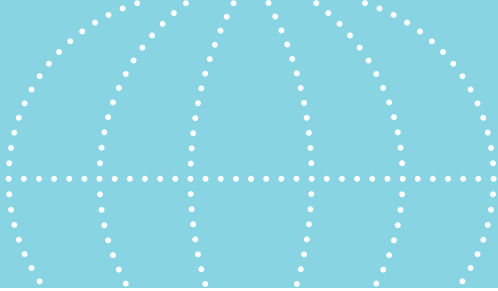
Management Systems Standards	
Purpose: to provide the framework for EHS risk management, incorporating many key elements to successful EHS management such as regulatory compliance, risk assessment, communication, self audit, and senior leadership engagement.	
Series 100	<ul style="list-style-type: none"> • 101 Compliance • 102 Risk Assessment • 103 Objective and Target Setting • 104 Competency and Training • 105 Communications and Consultation • 106 Management of Change • 107 Operational Control • 108 Monitoring and Measurement • 109 Self-Audit • 110 EHS Program Review • 111 Emergency Preparedness

(cont. on next page)



EHS Standards (cont.)

Risk Topic Standards	
<p>Purpose: to set expectations for management and control of many important EHS programs including workplace safety, occupational hygiene, fire and life safety, and environmental impact reduction. These Standards describe Pfizer's performance expectations for these programs and include mandatory requirements where appropriate.</p>	
Series 200	<ul style="list-style-type: none">• 201 Ergonomics• 202 Safe Storage of Materials and Substances• 203 High Hazard Work Activities• 204 EHS Risk Management in Providing and Using Work Equipment• 205 Safe Workplace• 206 Fire and Life Safety• 207 Process Safety• 208 Occupational Hygiene• 209 Occupational Medical Support• 210 Environmental Impact Reduction• 211 Ozone Depleting Compound and Refrigerant Management• 212 Waste and Surplus Material Management• 213 Ground and Surface Water Protection• 214 Biological Safety



EHS Standards

Program Standards	
Purpose: to address key program areas across Pfizer businesses such as office safety, fleet operations, contractor safety and EHS risk from suppliers of materials and services.	
Series 300	<ul style="list-style-type: none">• 301 Management of EHS Risk From Suppliers of Materials and Services• 302 Office EHS• 303 Fleet Safety• 304 Laboratory EHS• 305 Acquisition and Divestiture of Real Property and Businesses• 306 Contractor Safety• 307 Transportation of Dangerous Goods• 308 Controlled Substances

Business Resilience Standards	
Purpose: To ensure our operations maintain appropriate programs and processes to protect the continuity of critical activities necessary to deliver safe and effective products to patients.	
Series 400	<ul style="list-style-type: none">• 401 Business Continuity Management Programs & Plans