

Additional Information

GRI Reference Table

GRI Indicator	Description	Reference	Alignment with the UN SGDs *
GRI 102: General Disclosures 2018 Organizational Profile			
102-1	Name of the organization	Pfizer Inc.	
102-2	Activities, brands, products, and services	→ CEO Letter	
102-3	Location of headquarters	New York, New York (U.S.)	
102-4	Location of operations	↗ Pfizer Global Sites	
102-5	Ownership and legal form	→ Corporate and Shareholder Information	
102-6	Markets served	→ CEO Letter	
102-7	Scale of the organization	→ CEO Letter	
102-9	Supply chain	→ Manufacturing and Supply Chain Excellence	Goal 9 Goal 12
102-11	Precautionary Principle or approach	Pfizer manages and reports on our risks and impacts in consideration of the precautionary principle.	
102-12	External initiatives	→ Governance and Ethics	
102-13	Membership of associations	↗ Lobbying and Political Contributions	
Strategy			
102-14	Statement from senior decision-maker	→ CEO Letter	
102-15	Key impacts, risks, and opportunities	→ Governance and Ethics	
Ethics and integrity			
102-16	Values, principles, standards, and norms of behavior	↗ Pfizer Compliance	Goal 16
102-17	Mechanisms for advice and concerns about ethics	→ Governance and Ethics	
Governance			
102-18	Governance structure	→ Governance and Ethics	
102-19	Delegating authority	↗ Board Committees and Charters	
102-20	Executive-level responsibility for economic, environmental, and social topics	→ Environment, Health and Safety	Goal 3
102-21	Consulting stakeholders on economic, environmental, and social topics	→ Stakeholder Engagement	
102-22	Composition of the highest governance body and its committees	↗ Board of Directors ↗ Board Committees and Charters	Goal 16

GRI Indicator	Description	Reference	Alignment with the UN SGDs *
102-23	Chair of the highest governance body	➤ The Pfizer Board: Board Policies ➤ SEC Filings	Goal 16
102-24	Nominating and selecting the highest governance body	➤ Corporate Governance Principles	Goal 5 Goal 16
102-25	Conflicts of interest	➤ The Pfizer Board: Board Policies	Goal 16
102-26	Role of highest governance body in setting purpose, values, and strategy	➤ Corporate Governance Principles	
102-27	Collective knowledge of highest governance body	➤ Corporate Governance Principles	
102-28	Evaluating the highest governance body's performance	➤ Corporate Governance Principles	
102-29	Identifying and managing economic, environmental, and social impacts	➤ Board Committees and Charters ➔ Governance and Ethics	Goal 16
102-30	Effectiveness of risk management processes	➤ Board Committees and Charters	
102-31	Review of economic, environmental, and social topics	➤ Board Committees and Charters	
102-32	Highest governance body's role in sustainability reporting	➔ About This Review ➤ Board Committees and Charters	
102-36	Process for determining remuneration	➤ Financials: Annual Reports	
102-38	Annual total compensation ratio	➤ Financials: Annual Reports	
Stakeholder Engagement			
102-40	List of stakeholder groups	➔ Stakeholder Engagement	
102-43	Approach to stakeholder engagement	➔ Stakeholder Engagement	
Reporting practice			
102-45	Entities included in the consolidated financial statements	➔ About This Review	
102-46	Defining report content and topic boundaries	➔ About This Review	
102-47	List of material topics	➔ About This Review	
102-49	Changes in reporting	No changes in reporting since 2016 report	
102-50	Reporting period	➔ About This Review	
102-51	Date of most recent report	March 14, 2018	
102-52	Reporting cycle	We report on an annual basis	
102-53	Contact point for questions regarding the report	Chris Gray, Senior Director, Corporate Responsibility	
102-55	GRI content index	GRI Reference Table	

GRI Indicator	Description	Reference	Alignment with the UN SGDs *
Material topics Economic GRI 103: Management Approach 2017			
103-1	Explanation of the material topic and its Boundary	→ About This Review	
103-2	The management approach and its components	↗ Product Stewardship	
103-3	Evaluation of the management approach	↗ Product Stewardship	
Economic Performance			
201-1	Direct economic value generated and distributed	↗ Performance	
Indirect Economic Impacts			
203-1	Infrastructure investments and services supported	↗ Individual Voices	
203-2	Significant indirect economic impacts	→ Understanding the External Environment → Manufacturing & Supply Chain Excellence → Community Health Access to Medicines → Anti-Infectives	Goal 1 Goal 3 Goal 8 Goal 10
Procurement Practices			
204-1	Proportion of spending on local suppliers	↗ Ethics and Compliance	Goal 12
Anti-corruption			
205-1	Operations assessed for risks related to corruption	↗ Pfizer Compliance	Goal 16
Environmental Water			
303-2	Management of water discharge-related impacts	→ Environment, Health and Safety	Goal 6
303-3	Water withdrawal	→ Our Performance	Goal 6
Emissions			
305-1	Direct (Scope 1) GHG emissions	→ Our Performance → Environment, Health and Safety KPIs	Goal 13
305-2	Energy indirect (Scope 2) GHG emissions	→ Our Performance	Goal 13
Effluents and Waste			
305-2	Waste by type and disposal method	→ Our Performance	Goal 12
Supplier Environmental Assessment			
308-2	Negative environmental impacts in the supply chain and actions taken	→ Our Performance	Goal 12

GRI Indicator	Description	Reference	Alignment with the UN SGDs *
Social			
Occupational Health and Safety			
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	→ Our Performance → Environment, Health and Safety	Goal 3 Goal 8
403-9	Work related injuries	→ Our Performance	Goal 3 Goal 8
Training and Education			
404-1	Average hours of training per year per employee	→ Our Culture	Goal 4 Goal 5 Goal 8
404-2	Programs for upgrading employee skills and transition assistance programs	→ Our Culture	Goal 8
Non-discrimination			
406-1	Incidents of discrimination and corrective actions taken	→ Our Culture	Goal 5 Goal 8 Goal 16
Human Rights Assessment			
412-2	Employee training on human rights policies or procedures	↗ Human Rights Statement	
Local Communities			
413-1	Operations with local community engagement, impact assessments, and development programs	→ Our Purpose	Goal 3 Goal 4 Goal 5 Goal 6 Goal 7 Goal 17
Public Policy			
415-1	Political contributions	→ Corporate and Shareholder Information	Goal 16
Customer Privacy			
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	↗ How We Conduct Clinical Trials	Goal 16